What is a Gap Plan?



Gap plans are growing in popularity due to the fact that, when designed properly, the plan will:

Help Employers

Save money on health insurance premiums, by raising the deductible

Help Employees

Reduce out-of-pocket expenses for hospital stay or out-patient surgery

Help Employees

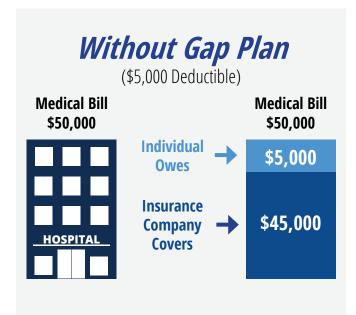
Save money on health insurance premiums

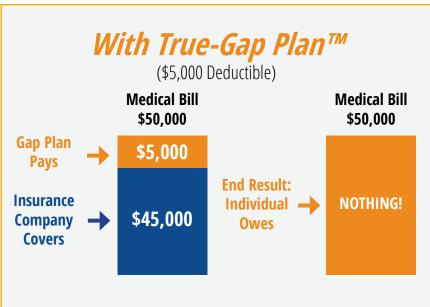
Regardless of the size of your deductible, a gap plan can cover it.

Though not required, simply raising the health insurance deductible, health insurance premiums are **reduced**.

A **gap plan** is established to cover most or all of the out-of-pocket expenses.

This is how it works...





In order to combat the healthcare dilemma of increasing health insurance premiums and greater financial exposure to employees, gap insurance plans are proving to be the solution.

Benefits of a Gap Plan

Even physicians and their employees have to combat the ever increasing cost of health insurance premiums. At health insurance renewal time, you may:

- Absorb the increased cost, decreasing profitability
- · Raise the deductible, which increases your and employee's financial exposure
- Reduce overall benefit offerings



Most employees live paycheck to paycheck and don't have a mere \$1,000 in the bank to cover even a low deductible and studies show medical bills are the number one reason for bankruptcy.

The solution? SBC Benefits exclusive True-Gap Plan^m.

You've heard of insurance companies advertising... "their plans fill in the gaps of what health insurance doesn't cover". Well, the True- $Gap\ Plan^{TM}$ CAN actually truly cover what health insurance plans don't pay. As long as an individual is on a health insurance plan, and treatment is for a covered event, the True- $Gap\ Plan^{TM}$ can potentially cover 100% of the individual's out-of-pocket expense.

Plus, in the process of adding benefits, the company and employee, can actually save on health insurance premiums AND reduce the employee's out-of-pocket expense!

In order to make the plan work, the employer or employee may simply raise their deductible, and/or out-of-pocket expense on their health insurance, which saves enough in premium dollars to pay 100% of the True- $Gap\ Plan$ TM and still ultimately save on premium dollars.

| | EXAMPLE: | |
|-------------------|------------------------------------|--|
| | Current Medical Plan | Proposed Medical Plan + <i>True-Gap Plan™</i> |
| Out-of-pocket Max | \$3,500 | \$5,000 |
| Monthly Premium | \$412.60 | \$371.60 |
| | True-Gap Plan ^{Tr} verage | \$4,000 |
| New employe | ee Out-of-Pocket expensions | se: \$1,000 |

In addition to the gap plan, five other benefits are included in the *True-Gap Plan*^m. Benefits included are:

- 1. Telemedicine with Behavior Health and Couple's Counseling with no co-payments
- 2. Evacuation and Repatriation

- 3. Discount Rx
- 4. Lab Testing Discount
- 5. Imaging Discounts.





